

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 15 AUGUST 1978

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HCOs
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CHINESE SCHOOLING AN ORG BOARD

In a Chinese School the instructor stands up before the class, with a pointer, and taps each part of the chart or text being taught and says it. A Chinese class then chants in unison in response to the teacher.

This system of verbatim teaching is used in orgs to drill the org board.

The top exec of the org (CO or Exec Dir) is the first one drilled, with other execs following suit, as they have to know the org board far better than the crew - otherwise they will run a "Hey-you" org board.

Chinese Schooling an org board is never flattened. Once you get the org board itself and the names of the people on the posts well drilled, you start drilling the duties of each department and every post one by one, all the way down the org board and that takes weeks. Then you go back to whole org board drilling and so it goes.

There are two steps in Chinese Schooling an org board.

- A. The instructor taps the org board with a pointer and says what it is. Then asks the class what it is and they chant the answer.
- B. When the class has learned by being told and repeating, the instructor now taps the org board with the pointer and asks "What is this?" and the class chants the correct answer.

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